



First Nations Health Authority
Health through wellness

Expression of Interest

First Nations Student Program

Full-time positions - Various Locations, BC

The First Nations Health Authority (FNHA) is a diverse and transformational health organization of professional, innovative and dedicated team members and leaders. As the first of its kind in Canada, the FNHA works as a health-and-wellness partner with BC First Nations to support self-determination and decision-making to improve health outcomes.

Are you a fiercely compassionate person and want to gain insight into health care provided by the FNHA? Then this is for you!

Here is what you will gain and experience from the First Nations Student Program:

- Meaningful experiences to pursue a career at the FNHA or in the health care field
- Learn different aspects of First Nations health care programs and services
- Student orientation incorporating cultural experiences and a knowledge keeper
 - *Students said they enjoyed meeting and connecting, culture tie-ins, learning more about the different parts of the organization and getting to hear from current staff about their roles and experiences.*
- Training such as San'yas Indigenous Cultural Safety & Respect in the Workplace
- Professional development courses and LinkedIn Learning account
- Direct support and regular check-ins
- Peer support network
- End of term cultural ceremony and social
- Ongoing career support

What you can expect from us?

Joining our family means joining an organization that supports personal and professional growth. Our Vision, Mission, Shared Values, Seven Directives, Operating Principles and Leadership Statement will guide you in your daily work.

At the FNHA, you will have the opportunity to contribute to BC's history. With a unique governing health structure and mandate, our fluid work environment means you can play an active role in real change.

Our wholistic approach to wellness, based on First Nations teachings, is incorporated into all aspects of work culture.

Start with us, and you might wind up in unexpected places. Many of our staff throughout the organization have started in one of our student positions. Now is your chance to move your career in a new direction! If you want to make a difference and have the opportunity to contribute to BC's history, then come join the FNHA!

Potential flex work arrangements may be available.

Salary Range:

Up to Bachelors: \$19.38 - \$22.44 - \$24.68 per hour

Masters: \$22.44 - \$25.50 - \$28.05 per hour

The Pay Range is the minimum and maximum hourly salary based on full time equivalent hours. Incumbents are typically hired, transferred or promoted between the minimum and midpoint of the range based on their knowledge, skills, abilities and experience in relation to the role requirements. The top 10% of the pay range is for the incumbents who are industry experts in the job with the combination of exceptional experience and competencies needed to perform all duties and responsibilities at a superior capability level.

About the Program:

This **innovative Indigenous-centered program** will provide First Nations, Inuit and Métis students with invaluable work experience to develop professional skills at the FNHA and to gain exposure in First Nations health care. Our objective is to support students' career interests and goals by matching them with available opportunities at the FNHA.

Eligibility:

1. First Nations, Inuit or Métis students
2. Reside in British Columbia during the program
3. Recent high-school graduate, enrollment in post-secondary institute, or training program. Open to co-op or practicum students.

Not ready to take part in the upcoming cohort? Not to worry as we would love to still speak with you regarding various options!

Potential work areas, to name a few:

Community Health & Wellness | Health Benefits
Public Health Response | IMIT | Human Resources | Environmental Health | Finance
Project/Admin support | Policy & Planning

Cohorts run:

January to April

May to August

Sept to December

Application Deadlines:

December 1

April 1

August 1

We maintain an open door for applications throughout the year for later cohorts at all times.

Include two reference letters (past employer, volunteer, Indigenous Leaders, Elder, teacher, or coach who have known you for at least 6 months). Indicate your area of interest and location in cover letter

Apply Online!

www.fnha.ca/careers

Questions? Or to setup one-on-one coaching through the application process email

FirstNationsCareers@fnha.ca

