



First Nations Health Authority
Health through wellness

Schedule of Retainer and Meeting Fees for:

**FNHA Board Directors, First Nations Health Councillors and First Nations Health Directors
For the year ended March 31, 2022**



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**First Nations Health Authority
Reconciliation of Retainer and Meetings Fees to Honoraria Expenses in Schedule 2 on Audited Financial Statements
For the Period April 1, 2021 to March 31, 2022**

FNHA Board Directors Retainer and Meeting Fees (Schedule A)	\$ 199,609
First Nations Health Council Retainer and Meeting Fees (Schedule B)	539,298
First Nations Health Directors Association Meeting Fees (Schedule C)	99,550
CPP Employer Portion	<u>27,069</u>
Total Honoraria Expenses per Financial Statements	<u>\$ 865,526</u>



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**First Nations Health Authority
Schedule A - Retainer and Meeting Fees to FNHA Board Directors
For the Period April 1, 2021 to March 31, 2022**

Board Members	Position	Retainer ³	Meeting Fees ^{1,3}	Number of Meeting Days Attended	Total Remuneration	Travel Expenses ²
Marion Colleen Erickson	Board Chair (Chair of Quality Improvement, Safety and Wellness Committee)	\$ 30,000	\$ 50,050	71.50	\$ 80,050	\$ 12,427
Tammie Myles	Interim Vice-Chair (Chair of Board Governance and Human Resources Committee) (Appointed May 5, 2021)	10,635	14,500	29.00	25,135	1,822
Dr. Elizabeth Whynot	Vice-Chair (Chair of Board Governance and Human Resources Committee) (Term ended April 30, 2021)	931	500	1.00	1,431	-
Angela George	Interim Secretary Treasurer (Chair of Finance and Risk Management Committee) (Appointed May 5, 2021)	10,635	6,750	13.50	17,385	-
Norman Thompson	Secretary Treasurer (Chair of Finance and Risk Management Committee) (Term ended April 30, 2021)	931	1,700	3.00	2,631	-
Dr. Sheila Blackstock	Board Member	7,500	11,500	23.00	19,000	1,806
Helen Joe	Board Member	7,500	10,500	21.00	18,000	509
Janice Abbott	Board Member (Appointed August 13, 2021)	4,745	2,250	4.50	6,995	-
Jennifer Money	Board Member (Appointed August 13, 2021; Resigned December 16, 2021)	1,222	1,750	3.50	2,972	-
Jim Morrison	Board Member (Term ended April 30, 2021)	635	1,000	2.00	1,635	-
Leah Ballantyne	Board Member (Appointed August 13, 2021)	4,745	6,250	12.50	10,995	-
Marilyn Rook	Board Member (Term ended April 30, 2021)	635	1,500	3.00	2,135	-
Michael Bonshor	Board Member (Appointed August 13, 2021)	4,745	6,500	13.00	11,245	-
Total FNHA Board Directors		\$ 84,859	\$ 114,750	200.50	\$ 199,609	\$ 16,564
Total Prior Year		\$ 91,944	\$ 174,050	305.00	\$ 265,994	\$ 194

Note 1: Meeting fees current rates: \$500 for a full day (4 hours and over) and \$250 for a half day (Chair: \$700 for a full day and \$350 for a half day)

Note 2: Travel Expenses were depressed in the prior year due to COVID-19 restrictions on travel and in person meetings.

Note 3: Amounts disclosed in the audited financial statement are rounded to the nearest thousand.



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Schedule B - Retainer and Meeting Fees to First Nations Health Council
For the Period April 1, 2021 to March 31, 2022

Board Members	Position	Retainer	Meeting Fees Paid to Councillor ¹	Number of Meeting Days Attended	Total Remuneration	Travel Expenses ²
Wade Grant	Chair (Appointed September 2, 2021)	\$ 11,848	\$ 40,500	62.00	\$ 52,348	\$ 425
Charlene Belleau	Chair (Resigned July 20, 2021)	6,308	61,100	88.00	67,408	6,132
Leslie Doiron	Deputy Chair	11,485	82,300	151.00	93,785	5,767
Allan Louis	Councillor (Appointed October 27, 2021)	3,750	5,000	10.00	8,750	678
Andrew Victor	Councillor (Appointed January 4, 2021)	7,500	24,250	48.50	31,750	-
Bev Lambert	Councillor	7,500	34,000	68.00	41,500	1,710
Carl Azak	Councillor (Resigned January 14, 2011)	4,130	9,750	19.50	13,880	-
Derek Epp	Councillor (Appointed April 20, 2021)	7,125	16,500	33.00	23,625	1,230
Ernest Armann	Councillor (Term ended May 15, 2021)	924	1,250	2.50	2,174	-
Gabriel Albert Williams	Councillor (Appointed June 30, 2021)	5,654	11,500	23.00	17,154	-
Gwen Phillips	Councillor (Term ended October 27, 2021)	4,290	4,000	8.00	8,290	-
Ko'waintco Michel	Councillor	7,500	17,750	35.50	25,250	3,079
Maria Martin	Councillor	7,500	15,500	31.00	23,000	2,158
Paul Sam	Councillor	7,500	17,500	35.00	25,000	4,283
Tania Dick	Councillor	7,500	30,750	61.50	38,250	5,062
Victoria Russell	Councillor (Resigned May 13, 2021)	895	3,250	6.50	4,145	-
Wayne Christian	Councillor (Appointed October 27, 2021)	3,239	2,750	5.50	5,989	1,286
Wilfred Adam	Councillor	7,500	27,500	55.00	35,000	10,668
William Charlie	Councillor	7,500	14,500	29.00	22,000	950
Total FNHA Board Directors		\$ 119,648	\$ 419,650	772.50	\$ 539,298	\$ 43,428
Total Prior Year		\$ 115,859	\$ 370,900	659.00	\$ 486,759	\$ 25,991

Note 1: Meeting fees current rates for Deputy Chair and Councillor: \$500 for a full day (4 hours and over) and \$250 for a half day (Chair: \$700 for a full day and \$350 for a half day).

Note 2: Travel Expenses were depressed in the prior year due to COVID-19 restrictions on travel and in person meetings.

Note 3: Remuneration in the amount of \$2,250 was accrued in fiscal 2022.



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Schedule C - Meeting Fees to FNHDA Board Directors
For the Period April 1, 2021 to March 31, 2022

Board Members	Position	Meeting Fees Paid to Director ¹	Meeting Fees Paid to Band ¹	Number of Meeting Days Attended	Total Remuneration	Travel Expenses ³
Keith Marshall	President	\$ 22,800	\$ -	38.00	\$ 22,800	\$ 2,940
Janice George	Vice President	9,750	-	19.50	9,750	1,217
Judy Ann Maas	Secretary/Treasurer	13,250	-	26.50	13,250	1,703
Andrea LaBourdais	Board Member (Resigned October 31, 2021)	-	1,500	3.00	1,500	-
Charlene Webb	Board Member	4,000	-	8.00	4,000	1,419
Coreen Paul	Board Member	7,250	-	14.50	7,250	343
Elizabeth Point ²	Board Member (Resigned June 30, 2021)	1,000	(1,000)	-	-	-
Jennifer Louise Jones	Board Member	6,250	-	12.50	6,250	1,817
Jessica Frank	Board Member (Appointed December 3, 2021)	-	1,750	3.50	1,750	-
Kim Roberts	Board Member	4,000	-	8.00	4,000	-
Nicole LaRock	Board Member (Appointed July 15, 2021)	5,000	-	10.00	5,000	705
Regina Thomas	Board Member	3,250	-	6.50	3,250	-
Rosemary Stager	Board Member (Resigned October 19, 2021)	2,750	-	5.50	2,750	666
Shelley Lampreau	Board Member	-	5,250	10.50	5,250	767
Terrie Davidson	Board Member	5,750	-	11.50	5,750	-
Vanessa Charlong	Board Member	5,750	-	11.50	5,750	-
Wanda Charleyboy	Board Member (Appointed February 11, 2022)	1,250	-	2.50	1,250	-
Total FNHDA Board Directors		\$ 92,050	\$ 7,500	191.50	\$ 99,550	\$ 11,578
Total Prior Year		\$ 94,750	\$ 12,250	208.50	\$ 107,000	\$ 2,274

Note 1: Meeting fees current rates: \$500 for a full day (4 hours and over) and \$250 for a half day (President: \$600 for a full day and \$300 for a half day).

Note 2: This includes an overpayment of \$1,000 which was repaid in May 2021.

Note 3: Travel Expenses were depressed in the prior year due to COVID-19 restrictions on travel and in person meetings.