



First Nations Health Authority  
Health through wellness

**Schedule of Retainer and Meeting Fees for:**

**FNHA Board Directors, First Nations Health Councillors and First Nations Health Directors  
For the year ended March 31, 2023**



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**First Nations Health Authority  
Reconciliation of Retainer and Meetings Fees to Honoraria Expenses in Schedule 2 on Audited Financial Statements  
For the Period April 1, 2022 to March 31, 2023**

FNHA Board Directors Retainer and Meeting Fees (Schedule A)	\$ 208,853
First Nations Health Council Retainer and Meeting Fees (Schedule B)	576,183
First Nations Health Directors Association Meeting Fees (Schedule C)	117,850
CPP Employer Portion	<u>33,244</u>
<b>Total Honoraria Expenses per Financial Statements</b>	<b><u><u>\$ 936,130</u></u></b>



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**First Nations Health Authority**  
**Schedule A - Retainer and Meeting Fees to FNHA Board Directors**  
**For the Period April 1, 2022 to March 31, 2023**

Board Members	Position	Retainer	Meeting Fees <sup>1</sup>	Number of Meeting Days Attended	Total Remuneration	Travel Expenses
Marion Colleen Erickson	Board Chair (Chair of Quality Improvement, Safety and Wellness Committee)	\$ 30,000	\$ 61,950	88.50	\$ 91,950	\$ 57,526
Tammie Myles	Vice-Chair (Chair of Board Governance and Human Resources Committee)	11,000	11,600	23.00	22,600	6,802
Michael Bonshor	Secretary Treasurer (Effective February 15, 2023)	7,945	9,750	19.50	17,695	321
Angela George	Secretary Treasurer (Chair of Finance and Risk Management Committee) (Resigned November 13, 2022)	7,108	4,500	9.00	11,608	-
Dr. Sheila Blackstock	Board Member	7,500	12,000	24.00	19,500	10,872
Helen Joe	Board Member	7,500	9,750	19.50	17,250	3,873
Janice Abbott	Board Member	7,500	7,000	14.00	14,500	-
Leah Ballantyne	Board Member	7,500	6,250	12.50	13,750	3,173
<b>Total FNHA Board Directors</b>		<b>\$ 86,053</b>	<b>\$ 122,800</b>	<b>210.00</b>	<b>\$ 208,853</b>	<b>\$ 82,567</b>
Total Prior Year		\$ 84,859	\$ 114,750	200.50	\$ 199,609	\$ 16,564

Note 1: Meeting fees current rates: \$500 for a full day (4 hours and over) and \$250 for a half day (Chair: \$700 for a full day and \$350 for a half day)



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**First Nations Health Authority**  
**Schedule B - Retainer and Meeting Fees to First Nations Health Council**  
**For the Period April 1, 2022 to March 31, 2023**

Board Members	Position	Retainer	Meeting Fees Paid to Councillor <sup>1</sup>	Meeting Fees Paid to Band <sup>1</sup>	Number of Meeting Days Attended	Total Remuneration	Travel Expenses
Wade Grant	Chair	\$ 15,000	\$ 123,550	\$ -	176.50	\$ 138,550	\$ 16,822
Wayne Christian	Deputy Chair	10,422	32,250	500	65.50	43,172	32,734
Leslie Doiron	Deputy Chair (Resigned May 20, 2022)	1,524	7,000	-	14.00	8,524	3,592
Allan Louis	Councillor (Appointed October 27, 2021 )	6,989	23,500	-	47.00	30,489	12,694
Andrew Victor	Councillor	7,500	16,750	-	33.50	24,250	542
Bev Lambert	Councillor	7,500	28,750	-	57.50	36,250	11,507
Derek Epp	Councillor (Resigned September 21, 2022)	3,750	7,250	-	14.50	11,000	3,696
Gabriel Albert Williams	Councillor	7,500	18,250	-	36.50	25,750	948
John Powell	Councillor (Appointed November 7, 2022)	3,029	10,000	-	20.00	13,029	5,093
Ko'waintco Michel	Councillor	7,500	27,500	-	55.00	35,000	11,735
Loren Muth	Councillor (Appointed October 28, 2022)	3,202	12,250	-	24.50	15,452	2,324
Maria Martin	Councillor	7,500	31,750	-	63.50	39,250	12,684
Mariah Charleson	Councillor (Appointed May 21, 2022)	6,462	6,250	7,750	28.00	20,462	4,954
Paul Sam	Councillor	7,500	18,750	-	37.50	26,250	10,840
Tania Dick	Councillor (Resigned July 26, 2022)	2,358	14,500	-	29.00	16,858	5,661
Tracy Woods	Councillor (Appointed March 25, 2023)	7,647	23,250	-	46.50	30,897	9,061
Wilfred Adam	Councillor	7,500	28,250	-	56.50	35,750	29,318
William Charlie	Councillor	7,500	17,750	-	35.50	25,250	4,594
<b>Total FNHA Board Directors</b>		<b>\$ 120,383</b>	<b>\$ 447,550</b>	<b>\$ 8,250</b>	<b>841.00</b>	<b>\$ 576,183</b>	<b>\$ 178,799</b>
Total Prior Year		\$ 119,648	\$ 419,650	\$ -	772.50	\$ 539,298	\$ 43,428

Note 1: Meeting fees current rates for Deputy Chair and Councillor: \$500 for a full day (4 hours and over) and \$250 for a half day (Chair: \$700 for a full day and \$350 for a half day).



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**First Nations Health Authority  
Schedule C - Meeting Fees to FNHDA Board Directors  
For the Period April 1, 2022 to March 31, 2023**

Board Members	Position	Meeting Fees Paid to Director <sup>1</sup>	Meeting Fees Paid to Band <sup>1</sup>	Number of Meeting Days Attended	Total Remuneration	Travel Expenses
Keith Marshall	President	\$ 33,600	\$ -	56.00	\$ 33,600	\$ 15,499
Janice George	Vice President (Reappointed September 27, 2022)	11,250	-	22.50	11,250	6,380
Wanda Charleyboy	Secretary/Treasurer	6,750	-	13.50	6,750	6,490
Judy Ann Maas	Secretary/Treasurer (Resigned April 12, 2022)	-	-	-	-	716
Andrea Aleck	Board Member (Appointed September 27, 2022)	-	3,000	6.00	3,000	-
Angie Pigeon	Board Member (Resigned May 17, 2023)	3,750	-	7.50	3,750	4,160
Charlene Webb	Board Member (Reappointed September 27, 2022)	6,250	-	12.50	6,250	1,696
Coreen Reeta Paul	Board Member (Resigned June 10, 2022)	1,000	-	2.00	1,000	261
Crystal French	Board Member (Appointed September 27, 2022)	-	1,750	3.50	1,750	-
Jennifer Louise Jones	Board Member (Resigned September 6, 2022)	2,750	-	5.50	2,750	2,381
Jessica Frank	Board Member	-	4,250	8.50	4,250	652
Kim Roberts	Board Member (Reappointed September 27, 2022)	8,000	-	16.00	8,000	4,103
Lori Sellars	Board Member	4,750	-	9.50	4,750	1,002
Nicole LaRock	Board Member (Reappointed September 27, 2022)	7,500	-	15.00	7,500	907
Rose Dumont	Board Member (Appointed September 27, 2022)	-	3,500	7.00	3,500	673
Shelley Lampreau	Board Member (Term ended September 27, 2022)	-	2,250	4.50	2,250	1,762
Terrie Davidson	Board Member	7,750	-	15.50	7,750	2,429
Thomasina Spike	Board Member (Appointed December 7, 2022)	2,000	-	4.00	2,000	1,121
Vanessa Charlong	Board Member (Reappointed September 27, 2022)	7,750	-	15.50	7,750	4,645
<b>Total FNHDA Board Directors</b>		<b>\$ 103,100</b>	<b>\$ 14,750</b>	<b>224.50</b>	<b>\$ 117,850</b>	<b>\$ 54,877</b>
Total Prior Year		\$ 92,050	\$ 7,500	191.50	\$ 99,550	\$ 11,578

Note 1: Meeting fees current rates: \$500 for a full day (4 hours and over) and \$250 for a half day (President: \$600 for a full day and \$300 for a half day).