



First Nations Health Authority
Health through wellness

Schedule of Retainer and Meeting Fees for:

FNHA Board Directors, First Nations Health Councillors and First Nations Health Directors

For the year ended March 31, 2015



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**Reconciliation of Retainer and Meetings Fees to Honoraria Expenses in Schedule 2 on Audited Financial Statements
For the period April 1, 2014 to March 31, 2015**

FNHA Board Directors Retainer and Meeting Fees (Schedule A)	\$ 207,650
First Nations Health Council Retainer and Meeting Fees (Schedule B)	568,125
First Nations Health Directors Association Meeting Fees (Schedule C)	126,100
C.P.P. Employer Portion	<u>24,718</u>
Total Honoraria Expenses per Financial Statements	<u><u>\$ 926,593</u></u>



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Schedule A - Retainer and Meeting Fees to FNHA Board Directors
For the period April 1, 2014 to March 31, 2015

Board Members	Position	Retainer	Meeting Fees¹	Number of Meeting Days Attended	Total Remuneration
Lydia Hwitsum	Board Chair	30,000	46,650	67	76,650
Pierre Leduc	Vice-Chair (resigned March 2015)	11,000	8,300	17	19,300
Jason Calla	Secretary Treasurer (Chair of Finance and Risk Management Committee)	11,000	12,100	25	23,100
Dr. Elizabeth Whynot	Board Member (Chair of Board Governance and Human Resource)	7,500	9,750	20	17,250
Jim Morrison	Board Member (Chair of IMIT Committee - dissolved October 31 2014)	7,500	7,600	15	15,100
Madeleine Dion Stout	Board Member	7,500	5,500	11	13,000
Marion Colleen Erickson	Board Member (appointed April 2014) (Chair of Quality and Safety Committee)	7,500	7,500	15	15,000
Helen Joe	Board Member (appointed April 2014)	7,500	6,000	12	13,500
Nathan Matthew	Board Member (appointed April 2014)	7,500	7,250	15	14,750
Total		97,000	110,650	196	207,650

Note 1 : Meeting fees current rates: \$500 full day (4 hours and over) and \$250 for half day (Chair: \$700 full day/\$350 half day)



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Schedule B - Retainer and Meeting Fees to First Nations Health Council
For the period April 1, 2014 to March 31, 2015

Board Members	Position (Prior Position)	Retainer	Meeting Fees paid to Councilor ¹	Meeting Fees paid to Band ¹	Number of Meeting Days Attended	Total Remuneration
Doug Kelly	Chair	183,000				183,000
Warner Adam	Deputy Chair	11,000	20,750		42	31,750
Allan Louis	Councillor (appointed November 2014)	2,885	5,250		11	8,135
Bernie Mack	Councillor (resigned May 2014)	1,250		500	1	1,750
Bev Lambert	Councillor (appointed June 2014)	6,250	24,750		50	31,000
Charles Morven	Councillor	7,500		12,250	25	19,750
Cliff Atleo	Councillor	7,500	21,500		43	29,000
David Michael Harry	Councillor	7,500	30,000		60	37,500
Ernest Armann	Councillor	7,500	21,750		44	29,250
Gwen Phillips	Councillor	7,500	20,500		41	28,000
Ko'waintco Michel	Councillor (resigned October 2014)	4,615	15,750		32	20,365
Leah George-Wilson	Councillor	7,500	10,500		21	18,000
Maria Martin	Councillor	7,500	15,250		31	22,750
Maureen Chapman	Councillor	7,500	12,750		26	20,250
Nick Chowdhury	Councillor	7,500	32,500		65	40,000
Tammy Watson	Councillor (resigned May 2014)	1,250		3,250	7	4,500
Wayne Christian	Councillor (appointed June 2014)			19,375	38	19,375
William Charlie	Councillor	7,500	16,250		33	23,750
Total		285,250	247,500	35,375	565	568,125

Note 1 : Meeting fees current rates for Co-Chair and Councilor: \$500 full day (4 hours and over) and \$250 for half day



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Schedule C - Meeting Fees to FNHDA Board Directors
For the period April 1, 2014 to March 31, 2015

Board Members	Position (Prior Position)	Meeting Fees paid to Director ¹	Meeting Fees paid to Band ¹	Number of Meeting Days Attended	Total Remuneration
Kim Brooks	President - appointed October 2014 (Member)	9,250	1,000	21	10,250
Jacki McPherson	President - resigned September 2014	14,100		24	14,100
Keith Marshall	Vice President - appointed October 2014 (Secretary/Treasurer)	15,000		30	15,000
Virginia Peters	Secretary/Treasurer - appointed October 2014 (Member)	9,750		20	9,750
Carolyn Neufeld	Board Member (resigned September 2014)	3,000		6	3,000
Colleen LeBourdais	Board Member		4,000	8	4,000
Georgia Cook	Board Member	9,000		18	9,000
Judith Gohn	Board Member	3,750		8	3,750
Kelowa Edel	Board Member	1,750		4	1,750
Lauren Brown	Board Member	6,000		12	6,000
Nora Martin	Board Member (resigned September 2014)	4,500		9	4,500
Patricia Hoard	Board Member	8,500		17	8,500
Patrick Lulua	Board Member (resigned October 2013)	4,250		9	4,250
Peter John	Board Member		8,000	16	8,000
Rachel Andrew-Nelson	Board Member		4,250	9	4,250
Shelley Lampreau	Board Member		2,500	5	2,500
Teresa Johnni	Board Member		7,000	14	7,000
Vanessa Charlong	Board Member	4,500		9	4,500
Verne Tom	Board Member	6,000		12	6,000
Total		99,350	26,750	248	126,100

Note 1 : Meeting fees current rates: \$500 full day (4 hours and over) and \$250 for half day (President: \$600 full day/\$300 half day)