



First Nations Health Authority
Health through wellness

Schedule of Retainer and Meeting Fees for:

FNHA Board Directors, First Nations Health Councillors and First Nations Health Directors

For the year ended March 31, 2019



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**Reconciliation of Retainer and Meetings Fees to Honoraria Expenses in Schedule 2 on Audited Financial Statements
For the Period April 1, 2018 to March 31, 2019**

| | |
|--|-----------------------------------|
| FNHA Board Directors Retainer and Meeting Fees (Schedule A) | \$ 258,407 |
| First Nations Health Council Retainer and Meeting Fees (Schedule B) | 586,171 |
| First Nations Health Directors Association Meeting Fees (Schedule C) | 130,600 |
| C.P.P. Employer Portion | <u>27,444</u> |
| Total Honoraria Expenses per Financial Statements | <u><u>\$ 1,002,622</u></u> |



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First Nations Health Authority
Schedule A - Retainer and Meeting Fees to FNHA Board Directors
For the Period April 1, 2018 to March 31, 2019

| Board Members | Position | Retainer | Meeting Fees ¹ | Number of Meeting Days Attended | Total Remuneration | Travel Expenses |
|-----------------------------------|---|------------------|---------------------------|---------------------------------|--------------------|-------------------|
| Marion Colleen Erickson | Board Chair (Chair of Quality Improvement, Safety and Wellness Committee) | \$ 30,000 | \$ 54,250 | 77.50 | \$ 84,250 | \$ 62,654 |
| Dr. Elizabeth Whynot | Vice-Chair (Chair of Board Governance and Human Resources Committee) | 11,000 | 14,300 | 28.00 | 25,300 | 652 |
| Jason Calla | Secretary Treasurer (Chair of Finance and Risk Management Committee) | 11,000 | 11,550 | 22.50 | 22,550 | 1,916 |
| David Goldsmith | Board Member | 7,500 | 11,750 | 23.50 | 19,250 | 22,873 |
| Helen Joe | Board Member | 7,500 | 17,500 | 35.00 | 25,000 | 13,565 |
| Jim Morrison | Board Member | 7,500 | 13,500 | 27.00 | 21,000 | 2,232 |
| Marilyn Rock | Board Member (Appointed May 01,2018) | 6,894 | 14,000 | 28.00 | 20,894 | 14,043 |
| Tammy Myles | Board Member (Appointed July 24,2018) | 5,163 | 10,250 | 20.50 | 15,413 | 12,023 |
| Norman Thompson | Board Member | 7,500 | 17,250 | 34.50 | 24,750 | 19,029 |
| Total FNHA Board Directors | | \$ 94,057 | \$ 164,350 | 296.50 | \$ 258,407 | \$ 148,987 |

Note 1 : Meeting fees current rates: \$500 full day (4 hours and over) and \$250 for half day (Chair: \$700 full day/\$350 half day)



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First Nations Health Authority
Schedule B - Retainer and Meeting Fees to First Nations Health Council
For the Period April 1, 2018 to March 31, 2019

| Board Members | Position | Retainer | Retainer Paid to Band | Meeting Fees Paid to Councillor ¹ | Meeting Fees Paid to Band ¹ | Number of Meeting Days Attended | Total Remuneration | Travel Expenses |
|-----------------------------------|---------------------------------------|-------------------|-----------------------|--|--|---------------------------------|--------------------|-------------------|
| Doug Kelly | Chair | \$ 183,000 | \$ - | \$ - | \$ - | - | \$ 183,000 | \$ 52,082 |
| Allan Louis | Deputy Chair (Appointed October 2018) | 9,211 | - | 29,000 | - | 59.00 | 38,211 | 19,285 |
| Nick Chowdhury | Deputy Chair (Resigned August 2018) | 3,681 | - | 14,000 | - | 30.00 | 17,681 | 7,848 |
| Bev Lambert | Councillor | 7,500 | - | 31,750 | - | 66.00 | 39,250 | 15,805 |
| Charlene Belleau | Councillor | 7,500 | - | 31,500 | - | 67.00 | 39,000 | 40,756 |
| Derek Hansom | Councillor | 7,500 | - | 11,000 | - | 24.00 | 18,500 | 2,300 |
| Ernest Armann | Councillor | 7,500 | - | 17,500 | - | 37.00 | 25,000 | 13,622 |
| Gwen Phillips | Councillor | 7,500 | - | 25,250 | - | 53.00 | 32,750 | 18,592 |
| Leah George-Wilson | Councillor | 7,500 | - | 4,750 | - | 10.00 | 12,250 | 1,214 |
| Leslie Doiron | Councillor | 7,039 | - | 20,250 | - | 44.00 | 27,289 | 12,362 |
| Maria Martin | Councillor | 7,500 | - | 13,000 | - | 27.00 | 20,500 | 5,703 |
| Marie Quock | Councillor | 7,500 | - | 10,750 | - | 22.00 | 18,250 | 17,603 |
| Paul Sam | Councillor | 7,500 | - | 20,500 | - | 43.00 | 28,000 | 14,448 |
| Tania Dick | Councillor (Appointed August 2018) | 4,990 | - | 13,750 | - | 28.00 | 18,740 | 14,157 |
| Warner Adam | Councillor (Resigned June 2018) | 3,144 | - | 8,250 | - | 17.00 | 11,394 | 1,258 |
| Wilfred Adam | Councillor (Appointed June 2018) | 4,356 | - | 22,000 | 2,500 | 49.00 | 28,856 | 33,383 |
| William Charlie | Councillor | 7,500 | - | 20,000 | - | 42.00 | 27,500 | 11,167 |
| Total FNHA Board Directors | | \$ 290,421 | \$ - | \$ 293,250 | \$ 2,500 | 618.00 | \$ 586,171 | \$ 281,585 |

Note 1 : Meeting fees current rates for Deputy Chair and Councillor: \$500 full day (4 hours and over) and \$250 for half day



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First Nations Health Authority
Schedule C - Meeting Fees to FNHDA Board Directors
For the Period April 1, 2018 to March 31, 2019

| Board Members | Position | Meeting Fees Paid to Director¹ | Meeting Fees Paid to Band¹ | Number of Meeting Days Attended | Total Remuneration | Travel Expenses |
|------------------------------------|---|--|--|--|-------------------------------|------------------------|
| Kim Brooks | President (Resigned September 2018) | \$ 10,500 | \$ - | 17.50 | \$ 10,500 | \$ 4,836 |
| Charles Nelson | President (Appointed December 2018) | 4,850 | - | 8.50 | \$ 4,850 | 4,319 |
| Keith Marshall | Vice President | 13,250 | - | 26.50 | \$ 13,250 | 15,388 |
| Lauren Brown | Secretary/Treasurer (Term ended September 2018) | 4,000 | - | 8.00 | \$ 4,000 | 3,623 |
| Beverley Clifton Percival | Secretary/Treasurer (Appointed December 2018) | - | 1,250 | 2.50 | \$ 1,250 | 2,193 |
| Coreen Paul | Board Member | 1,250 | - | 2.50 | \$ 1,250 | - |
| Frances Alec | Board Member | 8,000 | - | 16.00 | \$ 8,000 | 3,659 |
| Genevieve Martin | Board Member (Term ended September 2018) | 2,750 | - | 5.50 | \$ 2,750 | 4,424 |
| Georgia Cook | Board Member (Term ended September 2018) | 2,500 | - | 8.00 | \$ 2,500 | 2,136 |
| Jacki McPherson | Board Member | 12,250 | - | 24.50 | \$ 12,250 | 10,107 |
| Janice George | Board Member | 10,750 | - | 18.50 | \$ 10,750 | 6,464 |
| Jennifer Louise Jones | Board Member (Resigned August 2018) | 1,750 | - | 3.50 | \$ 1,750 | 1,322 |
| Kim Roberts | Board Member | 4,750 | - | 9.50 | \$ 4,750 | 3,960 |
| Kimberly Laing | Board Member | 4,000 | - | 8.00 | \$ 4,000 | 333 |
| Louella Nome | Board Member (Resigned January 2019) | 1,750 | - | 3.50 | \$ 1,750 | 3,861 |
| Patricia Hoard | Board Member (Resigned October 2018) | 5,500 | - | 11.00 | \$ 5,500 | 4,279 |
| Rosemary Stager | Board Member | 10,750 | - | 21.50 | \$ 10,750 | 6,418 |
| Shelley Lampreau | Board Member | - | 9,750 | 19.50 | \$ 9,750 | 4,700 |
| Terrie Davidson | Board Member | 9,500 | - | 19.00 | \$ 9,500 | 6,476 |
| Vanessa Charlong | Board Member | 11,500 | - | 23.00 | \$ 11,500 | 5,835 |
| Total FNHDA Board Directors | | \$ 119,600 | \$ 11,000 | \$ 256.50 | \$ 130,600 | \$ 94,333 |

Note 1 : Meeting fees current rates: \$500 full day (4 hours and over) and \$250 for half day (President: \$600 full day/\$300 half day)