



LILLOOET TRIBAL COUNCIL

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JOB POSTING

Job Title:	Mental Wellness Outreach Clinician		
Organization:	Northern St'at'imc Outreach Health Services, Lillooet Tribal Council		
Department:	Health		
Reports to:	IHA Clinical Supervisor and LTC Health Manager		
Classification:	Master's Degree and Registered with either the BC Association Clinical Counsellors or BC College of Registered Psychiatric Nurses		
Term:	Full-time permanent, some evenings and weekends		
Posted:	August 1, 2015	Closes:	August 21, 2015 at noon

JOB SUMMARY

The Mental Wellness Outreach Clinician (MWOC) provides an *outreach* service that supports the interests, needs and rights of *Aboriginal* adult clients to access quality mental health care services. In accordance with the vision and values of the Northern St'at'imc Outreach Health Services, the MWOC works as part of an interdisciplinary health and support services network in the Northern St'at'imc Territory (NST) with accountability to Northern St'at'imc Health Leadership.

This position entails two streams of focus: 35% towards supporting the local team of front line Mental Wellness and Substance Use (MWSU) workers, and 65% towards ensuring that Aboriginal adults (ages 19 and over) and elderly persons with serious mental disorders and/or substance use problems and co-occurring impairment in personal, family, financial, occupational and/or social life, have access to responsive, sensitive and relevant assessment and treatment services. This includes individuals with acute psychosis, depression, anxiety, complicated grief, suicidal ideation, substance use disorders, substance dependence and concurrent disorders.

DUTIES AND RESPONSIBILITIES:

35% of Duties:

Supports Mental Wellness & Substance Use front line workers in the Northern St'at'imc Territory by:

- Participating in regular team meetings and team planning activities,
- Learns about St'at'imc Wellness Principles and participates in St'at'imc healing gatherings and ceremonies as appropriate,
- Works with the team to develop reporting criteria that is relevant to the St'at'imc,
- Works with the team to change the language of mental health to be relevant to the St'at'imc ways of knowing,
- Assists with providing education/training to the team as identified by the team,
- Works with the team to strengthen peer support networks,
- Works with the team to strengthen integrated (wrap-around) care services in the Northern St'at'imc Territory,
- Works with the team to build capacity in case management, evaluation and quality improvement.

65% of Duties:

The primary duties include, at the advanced practice level, intake assessment, crisis intervention, referral, case management, short term individual and group psychotherapy, psychogeriatric support, collaborative community planning, psycho-education with clients and their families, and liaison with appropriate professionals. Duties include urgent response intervention to individuals in acute crisis, consultation with other care providers, and the coordination of services for adults and elderly with mental health and/or substance use problems.

1. Provides direct clinical services and care coordination to individuals, families and groups;
2. Participates in planning and program development activities and provides operational, policy and ethical practice recommendations through reporting, consultation and collection of information on specific client groups and/or clinical areas;
3. Maintains client records by methods such as documenting client assessments, treatment formulations, care/treatment plans, preparing progress notes/interventions and reports in accordance with established standards, policies and procedures to meet regulatory requirement and documenting for future reference;
4. As required, takes leadership or co-leadership role in client/family or collaborative care plan conferences by ensuring chairmanship and documentation duties are completed and by facilitating participation of team members;
5. Maintains broad knowledge of developments in their profession and clinical area and uses clinical expertise to act as an educator to others; develops and delivers in-services for staff, students, families, caregivers, and the general public regarding complex mental health conditions and uses outcome measures to evaluate and improve effectiveness.

QUALIFICATIONS

EDUCATION, TRAINING AND EXPERIENCE:

- Masters degree from an accredited educational institution in an Allied Health, Behavioural, or Social Science field relevant to the position.
- Two years' recent related experience in a mental health and substance use environment with Aboriginal People's or an equivalent combination of education, training and experience.
- Current valid BC driver's license and vehicle.
- Criminal records check.

COMPETENCIES

Emotional intelligence competency

Cultural competency and cultural safety competency

Relationship-building and communications competency

High ethical performance standards

SKILLS AND ABILITIES

- Assessment and Treatment
- Teaching
- Knowledge Integration
- Communication
- Critical Thinking
- Human Caring and Relationship Centered Practice
- Management
- Leadership
- Teamwork

Pursuant to section 41 of the British Columbia Human Rights Code, preference will be given to applicants of St'at'imc or Aboriginal Ancestry.

Salary: \$61,880 to \$68,250 plus benefits, depending on education and experience

How to apply:

Please submit cover letter, resume and three references to:

Susan James, Director of Operations, Lillooet Tribal Council

814 Highway 99 Lillooet BC or email to: Lillooet_tribal_council@statimc.net

For any questions please contact:

Susan James at 250-256-7523 or

Sue Wilson Cheechoo at 250-256-7523 ext. 223 or scheechoo@statimc.net