



Position: Addictions Counsellor

Term Full-time Position (up to 2 years)

Yúustway Health Services Department: North Vancouver, BC

Posted: July 23, 2014 Posting Closes: August 14, 2014

Reporting to the Manager, Community Health & Wellness, providing addictions counseling, treatment-related support and intervention services in response to Squamish Nation individuals and families suffering with addictions or substance abuse difficulties. The position has advanced technical skills, cultural knowledge and addictions counseling expertise acquired through training, education and job experience. The position provides guidance and mentorship; is assigned complex cases and takes on special assignments as requested.

Typical Duties & Responsibilities:

- Provides complex counseling services and support for Squamish Nation individuals with addictions.
- Acts as an escort, advocate and support for clients.
- Maintains client files.
- Supports education of youth in partnership with SN departments and other organizations.
- Participates in the community.
- Promotes community awareness of programs.
- Mentors junior staff.
- Adheres to workplace health & safety policies, safe work practices and procedures.
- Participates as a member of the Community Health & Wellness and Yúustway Health Services teams.

Education, Level of Experience & Hiring Requirements:

- Bachelor's Degree or Diploma from a recognized post-secondary institution specializing in Community Social Service, Alcohol and Drug Addiction, Wellness Counselling or relevant/related field.
- Bachelor's plus Three (3) to Five (5) years work experience in the majority of specialties listed in the job description including recovery, the social effects of substance abuse, the ability to organize community groups, and counselling philosophies, theories and models **OR** Diploma plus Seven (7) to Nine (9) years of directly-related experience as listed above.
- As career progresses, incumbent will be required to complete certificate programs in addiction counseling/training from First Nations training institutes (e.g. Nechi Training Institute or from the Hey'-Way' Noqu Healing Circle for Addictions).
- As career progresses, incumbent will be required to successfully complete job-required, short-term upgrading, training and courses relating to HIV/AIDS prevention and awareness, mental health, child and family welfare, sexual abuse trauma, counseling, addictions and court work.
- Experience as an intermediate level user Internet and Microsoft Applications – Outlook (Email), Word, Excel, etc.
- Experience with JD Edwards is an asset.
- Working experience with a large scale computerized database system.
- Working experience with Community Electronic Medical Record (cEMR) preferred.
- Previous experience working in a First Nations Community (particularly Squamish) is preferred.
- Must be able to work evenings and weekends as required.
- Must be able to travel as required.
- Must have a valid BC Driver's License Class 4 or 5. Class 7N may be considered.
- Must have a reliable vehicle and current auto insurance.
- Must be able to provide a valid Criminal Records Check.
- Certificate in Alcohol and Addictions, Mental Health or Wellness plus ten (10) years of directly-related work experience may substitute for the above education and experience.

A combination of education and relevant work experience may be considered for above education and experience.

Salary: As per Squamish Nation Performance & Compensation Strategy.

Send Application To: James Beck
Human Resources
336 West 4th Street
North Vancouver, BC
V7M 1J1

Or Email: hr@squamish.net

Application Must Include:

- Cover Letter **&** Resume
- 3 letters of reference from direct supervisors
- Official copies of school records

No faxes will be accepted

ONLY APPLICANTS WITH RELEVANT TRAINING & EXPERIENCE WILL BE CONTACTED FOR AN INTERVIEW

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336 West 4th Street, North Vancouver, BC V7M 1J1 Tel 604-985-8335