



First Nations Health Authority  
Health through wellness

**Schedule of Retainer and Meeting Fees for:**

**FNHA Board Directors, First Nations Health Councillors and First Nations Health Directors**

**For the year ended March 31, 2021**



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**Reconciliation of Retainer and Meetings Fees to Honoraria Expenses in Schedule 2 on Audited Financial Statements  
For the Period April 1, 2020 to March 31, 2021**

FNHA Board Directors Retainer and Meeting Fees (Schedule A)	\$ 265,994
First Nations Health Council Retainer and Meeting Fees (Schedule B)	486,759
First Nations Health Directors Association Meeting Fees (Schedule C)	107,000
CPP Employer Portion	25,084
<b>Total Honoraria Expenses per Financial Statements</b>	<b><u>\$ 884,837</u></b>



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**First Nations Health Authority  
Schedule A - Retainer and Meeting Fees to FNHA Board Directors  
For the Period April 1, 2020 to March 31, 2021**

Board Members	Position	Retainer	Meeting Fees <sup>1</sup>	Number of Meeting Days Attended	Total Remuneration	Travel Expenses
Marion Colleen Erickson	Board Chair (Chair of Quality Improvement, Safety and Wellness Committee)	\$ 30,000	\$ 73,500	105.00	\$ 103,500	\$ -
Dr. Elizabeth Whynot	Vice-Chair (Chair of Board Governance and Human Resources Committee)	11,000	9,250	18.00	20,250	-
Norman Thompson	Secretary Treasurer (Chair of Finance and Risk Management Committee)	11,000	22,450	44.50	33,450	194
Angela George	Board Member (Appointed August 01, 2020)	4,972	9,500	19.00	14,472	-
Helen Joe	Board Member	7,500	9,750	19.50	17,250	-
Jim Morrison	Board Member	7,500	12,500	25.00	20,000	-
Marilyn Rock	Board Member	7,500	17,500	35.00	25,000	-
Sheila Blackstock	Board Member (Appointed August 01, 2020)	4,972	8,250	16.50	13,222	-
Tammie Myles	Board Member	7,500	11,350	22.50	18,850	-
<b>Total FNHA Board Directors</b>		<b>\$ 91,944</b>	<b>\$ 174,050</b>	<b>305.00</b>	<b>\$ 265,994</b>	<b>\$ 194</b>

Note 1: Meeting fees current rates: \$500 for a full day (4 hours and over) and \$250 for a half day (Chair: \$700 for a full day and \$350 for a half day).



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**First Nations Health Authority  
Schedule B - Retainer and Meeting Fees to First Nations Health Council  
For the Period April 1, 2020 to March 31, 2021**

<b>Board Members</b>	<b>Position</b>	<b>Retainer</b>	<b>Retainer Paid to Band</b>	<b>Meeting Fees Paid to Councillor<sup>1</sup></b>	<b>Meeting Fees Paid to Band<sup>1</sup></b>	<b>Number of Meeting Days Attended</b>	<b>Total Remuneration</b>	<b>Travel Expenses</b>
Charlene Belleau	Chair	\$ 15,000	\$ -	\$ 144,900	\$ -	207.00	\$ 159,900	\$ 7,823
Leslie Doiron	Deputy Chair	11,000	-	52,750	-	105.50	63,750	3,279
Andrew Victor	Councillor (Appointed January 04, 2021)	1,846	-	3,500	-	7.00	5,346	-
Bev Lambert	Councillor	7,500	-	30,250	-	60.50	37,750	2,542
Derek Hansom	Councillor	7,500	-	8,500	-	17.00	16,000	-
Ernest Armann	Councillor	7,500	-	9,500	-	19.00	17,000	1,137
Gwen Phillips	Councillor	7,500	-	10,000	-	20.00	17,500	-
Ko'waintco Michel	Councillor	7,500	-	13,750	-	27.50	21,250	-
Maria Martin	Councillor	7,500	-	12,250	-	24.50	19,750	485
Paul Sam	Councillor	7,500	-	11,500	-	23.00	19,000	-
Tania Dick	Councillor	7,500	-	25,500	-	51.00	33,000	2,945
Victoria Russell	Councillor (Appointed February 12, 2021)	996	-	2,000	-	4.00	2,996	-
Wade Grant	Councillor	7,500	-	9,500	-	19.00	17,000	-
Wilfred Adam	Councillor	7,500	-	20,500	-	41.00	28,000	2,815
William Blackwater	Councillor (Resigned November 06, 2020)	4,517	-	7,000	-	14.00	11,517	4,964
William Charlie	Councillor	7,500	-	9,500	-	19.00	17,000	-
<b>Total FNHA Board Directors</b>		<b>\$ 115,859</b>	<b>\$ -</b>	<b>\$ 370,900</b>	<b>\$ -</b>	<b>659.00</b>	<b>\$ 486,759</b>	<b>\$ 25,991</b>

Note 1: Meeting fees current rates for Deputy Chair and Councillor: \$500 for a full day (4 hours and over) and \$250 for a half day (Chair: \$700 for a full day and \$350 for a half day).



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Schedule C - Meeting Fees to FNHDA Board Directors  
For the Period April 1, 2020 to March 31, 2021

Board Members	Position	Meeting Fees Paid to Director <sup>1</sup>	Meeting Fees Paid to Band <sup>1</sup>	Number of Meeting Days Attended	Total Remuneration	Travel Expenses
Keith Marshall	President	\$ 16,500	\$ -	27.50	\$ 16,500	\$ -
Janice George	Vice President	8,250	-	16.50	8,250	-
Judy Ann Maas	Secretary/Treasurer	11,250	-	22.50	11,250	-
Andrea LaBourdais	Board Member (Appointed September 25, 2020)	-	2,500	5.00	2,500	-
Angie Prince	Board Member (Term expired September 24, 2020)	-	-	-	-	-
Charlene Webb	Board Member	3,750	-	7.50	3,750	-
Coreen Paul	Board Member	8,500	-	17.00	8,500	-
Elizabeth Point <sup>2</sup>	Board Member	7,000	1,000	16.00	8,000	-
Jennifer Louise Jones	Board Member	8,000	-	16.00	8,000	383
Kim Roberts	Board Member	7,750	-	15.50	7,750	306
Regina Thomas	Board Member (Appointed September 25, 2020)	4,250	-	8.50	4,250	-
Rosemary Stager	Board Member	4,000	-	8.00	4,000	-
Sarah Gauthier	Board Member (Resigned January 18, 2021)	-	1,000	2.00	1,000	-
Shawn Scotchman	Board Member (Resigned June 19, 2020)	-	250	0.50	250	-
Shelley Lampreau	Board Member	-	7,500	15.00	7,500	-
Tammy Baskin	Board Member (Resigned June 30, 2020)	-	-	-	-	-
Terrie Davidson	Board Member	9,000	-	18.00	9,000	-
Vanessa Charlong	Board Member	6,500	-	13.00	6,500	1,586
<b>Total FNHDA Board Directors</b>		<b>\$ 94,750</b>	<b>\$ 12,250</b>	<b>208.50</b>	<b>\$ 107,000</b>	<b>\$ 2,274</b>

Note 1: Meeting fees current rates: \$500 for a full day (4 hours and over) and \$250 for a half day (President: \$600 for a full day and \$300 for a half day).

Note 2: This includes an overpayment of \$1,000 which was repaid in May 2021.